

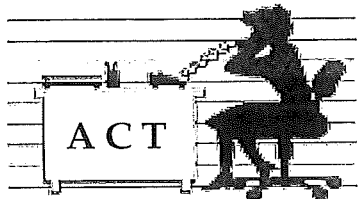
THE

The Newspaper of Local 1776
The Association of Catholic Teachers

SPIRIT '76 OF '76

1700 SANSOM STREET • SUITE 903 • PHILADELPHIA, PA 19103 • 215-568-4175 • VOLUME XXXI

No. 6 - Fax 215-568-8270 - e-mail (nacst.nacst@verizon.net) - web site(www.act1776.com) - April 2011



From the President's Desk

FASTEN YOUR SEAT BELTS

Contract negotiations are now underway. On March 25th, the Association's Team presented to the System the proposal that was approved by you, the members, at the March 21st General Membership Meeting.

The System also presented a proposal, but it was incomplete. To say that the Association's Team found the System's proposals totally appalling, is an understatement. A large portion of what is in there is a repeat of the negotiations of 2003 and 2006. The 2011 proposal, however, goes far beyond the System's previous attempts to strip away hard-won rights and benefits. The System's 2011 Proposal can be described as extremely punitive and regressive and, in many sections, unfortunately, a litany of what the non-unionized elementary teachers are forced to endure.

The System's anti-teacher and anti-union proposals are too numerous to print in this newsletter. The Association will formulate a list of the most offensive and post them on the Association's website. Turn to Page 2 for the Association's List of the System's Top Ten.

TOP TEN PROPOSALS THAT SHOW HOW MUCH THE SYSTEM RESPECTS ITS HIGH SCHOOL TEACHERS

- 10 Longer School Day; Faculty and Department Meetings to extend an hour and a half beyond the normal school day; 10 meetings outside the school day
- 9 The right to hire part time teachers to replace full time teachers
- 8 Teachers can be assigned 4, 5 or 6 classes in a row; Teachers can be assigned 3 preparations; Study Halls and Cafeteria numbers can be increased by as much as 20 students; Increase in class size; In-Service Days scheduled the last week of August.
- 7 Constriction: certain teachers would be exempt; all teachers constricted, even those with high seniority, would be laid-off, thereby having no right to select a position. They would only be able to apply and be interviewed for openings.
- 6 The right to repeal a teacher's tenure.
- 5 Sick Day accumulation stops at 65 days.
- 4 Zipper Clause which would do away with all school and system past practices. And, the System wants the right to reopen any article of the contract based on the Blue Ribbon Commission's recommendations.
- 3 Early Retirement provision deleted
- 2 Free Tuition for children reduced to 40% discount
- 1 AND, FOR AGREEING TO ALL OF THIS, THE SYSTEM'S SALARY PROPOSAL FOR 2011-2012 IS A FREEZE .

What the Secondary School System has proposed is an all-out attack on our high school teachers, on 43 years of the Labor-Management Agreement and on the Labor-Management relationship that has been established. Now, we know why the System was so opposed to the Association's proposal for an Early Bird!

The Association has scheduled a General Membership Meeting for Wednesday, May 25, 2011. At that time, the ACT Team will update you, the members, on the status of negotiations. If the System's proposals remain as written, the Association's Negotiating Team will be seeking a unanimous vote of the membership to authorize a strike.





25 Years
of
Service

A
Silver
Celebration

The Association Of Catholic Teachers

congratulates its members who are celebrating their
25th year of service to the Secondary School System
of the Archdiocese of Philadelphia.

- John Amorim*
- Barbara Futej*
- Joseph Lynn*
- Thomas McCann*
- Mary Lou Meyer*
- Justine Smith*

The Association Of Catholic Teachers

congratulates its members who are celebrating their
25th year of service to Holy Cross High School
of the Diocese of Trenton.

- Daniel Dockery*
- Denise Peters*

Sabbaticals Awarded for 2011-2012

Four ACT members have been granted a Sabbatical Leave for the 2011-2012 school year. Three full year sabbaticals are available. Two teachers are receiving a full year sabbatical and two teachers are receiving one semester each. The Sabbatical Leave Committee members from ACT were Chris DeNuccio (St. Hubert) and Joe Schuler (Conwell-Egan). Representing OCE were Theresa Ryan-Szott (Director of Secondary Personnel) Tom Rooney (Assistant Superintendent for Secondary Schools) and Jason Budd (Director of Secondary School Student Services).

The Association extends best wishes to the following recipients:

Diane Casey (22 years) - Father Judge (one year)
Mary Jo McCarthy Tella (32 years) - Pope John Paul II (one year)
Bohdan Solonyinka (44 years) - Archbishop Wood (one semester)
Carl Tori (36 years) - Archbishop Ryan (one semester)

Excerpts from a letter to Ms. Marie Oliver on the passing of her brother and long-time teacher, Joe Oliver

..... how much your brother, Mr. Oliver, meant to me and the students of North Catholic and Father Judge.You did not realize that you were learning because Mr. Oliver made learning fun and the time simply flew by.

In all my 3 years at North Catholic, I wanted to have Mr. Oliver as my English teacher. I heard so many wonderful things about him and my Dad had him in the 1970's when he attended North Catholic. But, North had to close down and I had to attend Father Judge High School just to have Mr. Oliver as my teacher. Oh well, I got my wish but it ended way too fast. Those few months were some of the best that I will ever have

Mr. Oliver was an exceptional teacher who cared about his students.he would not move on until we got whatever he was teaching at the time. He loved to make us laugh with his vocabulary words, always telling us something funny about each and every word.

Mr. Oliver stayed where he was loved North Catholic was his home away from homeI would see him in his classroom before and after school helping students or just talking to them. He was called Mr. Jolly Ollie from my Dad's years

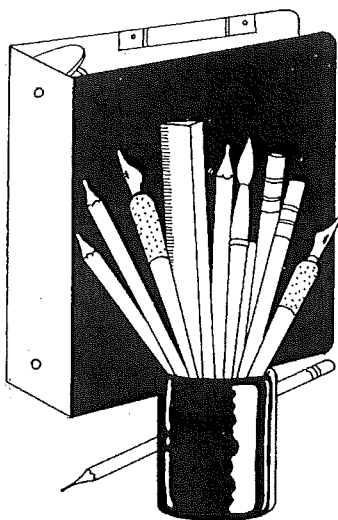
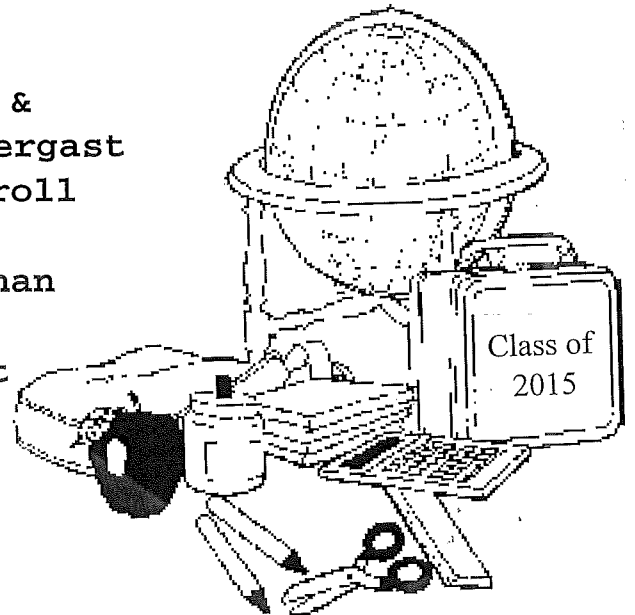
Mr. Oliver will always be in our minds and hearts here at Father Judge and also throughout our North Catholic community. I am very proud to say that I was taught by the famous Mr. Oliver. RIP, Mr. Oliver, you will truly be missed.

Raymond Kolakowski '11

The 2011 Association of Catholic Teachers John J. Reilly \$500.00 Scholarship Awards

Our 9th Grade Scholars

Alison Bromley - Monsignor Bonner &
Archbishop Prendergast
Rebecca Zamojcin - Archbishop Carroll
Mackenzie Purr - Conwell-Egan
Andrea Campanella - John W. Hallahan
Steven Butcher - Holy Cross
Jillian Marie Salwaca - St. Hubert
William Wallace - Father Judge
Pearl Galido - Lansdale Catholic
Samantha Ruland - Little Flower



Sabrina Carter - Bishop McDevitt
Monica Starr - Sts. John Neumann
& Maria Goretti
Patrick Frank - Cardinal O'Hara
Mariah Tarpinian - Pope John Paul II
Richard Frisoli - Roman Catholic
Elana Varela - Archbishop Ryan
Paul Blanchard - Bishop Shanahan
Anthony Ukala - West Catholic
Kasey Brown - Archbishop Wood

- Congratulations From ACT -

Seniority Lists Posted

(for school only)

Article V, Section 1b states "On or before April 1 of each school year, the Secondary School System shall supply to the Association and shall post in each school a complete listing of all teachers in that school including those on approved leaves of absence arranged according to school seniority."

"Teachers shall have until May 1 to call attention in writing to errors or file grievances with the local school administration concerning their positions on the seniority roster."

Archdiocesan High Schools

TAX INFORMATION

2010 DUES

\$500.88

(13 pays x \$24.75 + 7 pays x \$25.59)

IMPORTANT MEDICAL NOTE CONCERNING EXTENDED COVERAGE FOR ADULT CHILDREN UNDER AGE 26 WHOSE BIRTH DATE FALLS BETWEEN NOVEMBER 1, 2010 AND APRIL 30, 2011

Please be aware that if you have an adult child on the Archdiocesan medical plan who will turn age 26 between November 1, 2010 and April 30, 2011, coverage for that adult child will end on April 30, 2011.

Lancer's Local

Issues or contractual items of interest to Holy Cross H. S. (Delran N.J.)

**Tax Information: Union Dues for the Year 2010 are
\$506.52.**

(6 months x \$50.26 + 4 months x \$51.24)



I See A Future Where, More Than Ever Before

...Teachers Need An Advocate

Do you have what it takes to be a Senior Delegate?

If Social Justice in action, teacher dignity and respect are issues that you find important and would like to work with, then, consider running for Senior Delegate at your school.

SENIOR DELEGATE ELECTIONS (MAY 15TH - JUNE 1ST)

Senior Delegates received a stipend of \$500 for the 2010-11 school year.

Responsibilities Include:

Act as a liaison between your members and administration.
Provide representation for your members in situations where any member reasonably feels that disciplinary action may occur.
File grievances to settle issues of opposing interpretations of the contract.
Encourage members to become familiar with and support the contract.
Conduct meetings at the local level.
Attend all meetings to represent your school.
Encourage your members to attend all general membership meetings.
Keep the Executive Board informed of local issues.
Be responsible for conducting all union elections in the school.
Be responsible for the ACT bulletin board.
Distribute information from the ACT Office to the teachers.
Perform duties assigned to you by the Executive Board.
Be responsible for signing up new members and maintaining the good standing of present members.

Note:

This is a good time to, once again, thank all of the Senior Delegates who have served the Union and their own school members so well this year. The ACT Office and the Executive Board need and appreciate your work.

GENERAL MEMBERSHIP MEETING

WEDNESDAY, MAY 25, 2011

**PENNS LANDING CATERERS
1301 S. COLUMBUS BOULEVARD**

4:00 P. M.

AGENDA

NEGOTIATIONS UPDATE